



Join the SATS Graduate Assimilation Programme

ABOUT SATS

Asia's leading provider of food solutions and gateway services, SATS delights customers in more than 60 locations and 14 countries across Asia Pacific, UK and the Middle East, and continues to expand its capabilities to becoming a global aviation services provider.

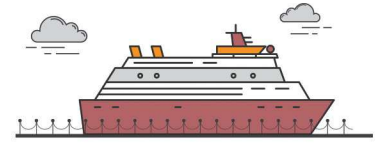
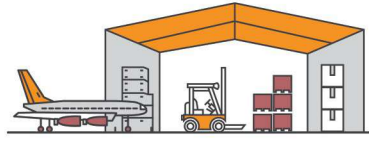
GEOGRAPHICAL PRESENCE



- Australia
- Greater China
- India
- Indonesia
- Japan
- Maldives
- Malaysia
- Oman
- Philippines
- Saudi Arabia
- Singapore
- Thailand
- United Kingdom
- Vietnam

WHY JOIN SATS?

1 GAIN EXPOSURE TO VARIOUS INDUSTRIES



• Food Solutions

- Country Foods
- Food Solutions and Distribution
- Inflight Catering
- Institutional Catering (schools, hospitals, army camps, and more)

• Gateway Services

- Apron Services
- Cargo Services
- Marina Bay Cruise Centre
- Passenger Services
- Security Services
- Travel Retail

2 BE PART OF A TECHNOLOGY-DRIVEN AND PEOPLE-LED ORGANISATION

SATS is actively expanding its network and capabilities as a global air cargo handler through its strategic acquisitions. Key to this expansion is our continuous investment in people and integration with new technology in line with building a more sustainable business.



More than
60
Locations

14
Countries



12,000
Employees



10,420,000
Passengers handled



52,400,000
Meals served



1,680,000
Tonnes of cargo handled



95,540
Flights handled



254
Ship calls handled



\$S\$4.5 Billion
in market capital

Visit www.sats.com.sg for more information

**op stats figures are as at FY2021-22*

WHY CHOOSE SATS GRADUATE ASSIMILATION PROGRAMME (GAP)?

SATS' GAP is a four-month programme designed to provide high-potential graduates an exciting start to a rewarding and meaningful career.

Be part of a team highly passionate in feeding and connecting communities, and discover what it takes to run a multinational company and experience the mentorship of industry leaders.

WHAT TO EXPECT

- Comprehensive on-the-job development
- Attachments across functional streams
- Exposure to diverse stakeholders
- Competitive remuneration
- A team committed to helping you grow



Cultivate leadership skills

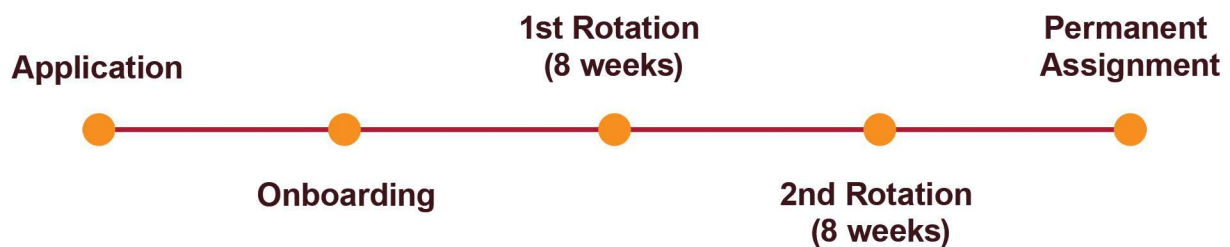


Drive innovation and strategic expansion for a sustainable future



Deepen your knowledge of a wide range of industries

4-MONTH JOURNEY AT A GLANCE



ACCELERATE LEARNING IN AREAS SUCH AS



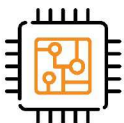
Data



Design Thinking



Organisational Excellence



Technology



Compliance



Human Capital



Sustainable Business Operations



Industry 4.0 Operation Fundamentals



Leadership and Personal Development

AWARDS



Winner for Top Employer Brands on InfluentialBrands



Winner of 9 categories at the 15th Singapore HR Awards by the Singapore Human Resource Institute



Winner of Singapore Corporate Governance Award Diversity category, SIAS Investors' Choice Awards 2021



2020/2021 Special Edition Corporate Excellence & Resilience Award, Singapore Corporate Awards

JOIN US!

Ready to kickstart your SATS Career?



Scan the QR code or check in with us at:
<https://bit.ly/satsgap2023>

**Applications close on 1 March 2023.*

TESTIMONIALS



Beverley Choo

*Bachelor of Business
(Management),
RMIT University, 2022*

"GAP has provided me with insights and exposure not only in the aviation industry but also to SATS' key businesses. I was able to network and learn from very supportive mentors, which helped spark my creativity and confidence."

Beckham Wong

*Bachelor of Engineering
in Aerospace Engineering
(Honors), NTU, 2020*

"SATS' Graduate Assimilation Programme has given me a clearer perspective on my future and my career. I was drawn to how SATS had a wider scope of business than purely aviation, and have since had the opportunity to work in varying business units."

Shadowing more senior employees has allowed me to learn from their wealth of experience and helped me gain better business and people management skills."

Dean Chiam

*Bachelor of Engineering
(Honors), Mechanical
Engineering, NTU, 2019*

"GAP has provided me with a direct platform to senior management across many different business units. This has not only helped boost my confidence in sharing ideas, it has also greatly improved my presentation skills."

What makes SATS unique is how they foster open communication and collaboration across all levels."

